## Long Grove Fire Protection District Regular Board Meeting Agenda – January 25, 2021 5:30 PM 1165 McHenry Road, Long Grove https://longgrovefpd.com/

## The Fire Station will not be accessible to the public for this meeting and will be held by audio or video conference without a physical quorum. Access shall only be available as follows:

Join Zoom Meeting

https://us02web.zoom.us/j/8476343143?pwd=NGpWaVBFMnB6YTFGeU5URTVzdkNuUT09

Meeting ID: 847 634 3143 Password: 8476343080

Dial in

1 312 626 6799 US (Chicago) Meeting ID: 847 634 3143 Password: 8476343080

Find your local number: https://zoom.us/u/acwH4Wc3N7

- 1) Roll call
- 2) Approval of minutes
  - a) December 14, 2020 special open meeting minutes (Hyperlink)
  - b) December 14, 2020 special closed session minutes
- 3) Financials
  - a) Financial report
    - i) Balance sheet (Hyperlink)
    - ii) Statement of Revenues and Expenditures
      - (1) December 2020 (Hyperlink)
      - (2) December yr. over yr. comparison (Hyperlink)
      - (3) Key Points (Hyperlink)
  - b) Approval of funds transfers (Hyperlink)
  - c) Investment Tracking (Hyperlink)
  - d) Approval of payroll (Hyperlink)
  - e) Approval of bills (Hyperlink)
- 4) Reports
  - a) President
    - i) Resignation of Pension Board member Salma Syed
  - b) Treasurer
  - c) Secretary
  - d) Other Departments
  - e) Fire Prevention Bureau (Wiecek)
    - i) Bureau report (Hyperlink)
  - f) Battalion Chief (Jaworski)
    - i) Discussion / possible action regarding reappointment of Pension Trustee Kevin Biedzycki (Hyperlink)

- g) Operational Deputy Chief (Beck)
- h) Chief (Small)
  - i) Call analysis & Callback log (Hyperlink)
  - ii) Call analysis & Callback log 2020 year end (Hyperlink)
  - iii)
  - iv) Update on COVID-19 (Coronavirus)
  - v) Discussion on updating of Board of Trustees Policy Manual
  - vi) Personnel issues
    - (1) Nicholas Sanders-Mud Resignation notice (Hyperlink)
  - vii) New employee hiring process update.
    - (1) Integrity interviews
    - (2) Discussion /possible action directing the Board of Fire Commission to hire an additional qualified candidate off the current eligibility register for a total of 2.
  - viii) Discussion regarding future promotion process
    - (1) Announcement in 2021
    - (2) Process to tentatively start August of 2022.
- i) Attorney (Miller)
  - i) Review Board of Trustees policy manual
  - ii) Discussion / possible action on updated policy 1.05 Freedom of Information (Hyperlink)
  - iii) Discussion / possible action on updated policy 1.06 Equal opportunity employer (Hyperlink)
  - iv) Discussion / possible action on updated policy 2.03 Compensation and Expenses (Hyperlink)
  - v) Discussion / possible action on updated policy 2.14 Minutes (Hyperlink)
  - vi) Discussion / possible action on updated policy 4.10 Military Leave (Hyperlink)
- 5) Public Discussion
- 6) Old business
- 7) New business
  - a) Discussion / possible action regarding Open Meetings Act Designee(s) (Hyperlink)
  - b) Discussion / possible action regarding Intergovernmental Agreement for fire inspection and plan reviews with the Village of Lincolnshire (Hyperlink)
- 8) Enter Closed Session under statute(s): 5 ILCS 120/2 (c)(1): The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; 5 ILCS 120/2 (c)(2): Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
- 9) Possible action on any closed session item
- 10) Adjournment