

**Long Grove Fire Protection District
Board of Fire Commissioners
Minutes of the January 8th Meeting
held at 12:00 p.m.**

A meeting of the Long Grove Fire Protection District Board of Fire Commissioners was held on Wednesday, January 8th, 2025, at 12:00 p.m. at the Long Grove Fire Protection District at 1165 Old McHenry Road in Long Grove, Illinois.

Call to Order: The meeting was called to order at 12:01 p.m. by Commissioner Kluge.

The Pledge of Allegiance was recited.

Roll Call:

Present In-Person:	Chairman Larry Kluge Secretary James Kedroski Commissioner Valerie Vogt Pape
Also Present:	Fire Chief Paul Segalla Deputy Fire Chief Andy Wienckowski

Public Comment: None.

No action required for approval of August minutes – completed

New business:

BOFC discussion and approved 2025 quarterly meetings; March 11th, June 10th, September 9th, and December 9th – meetings to begin at 12:00pm.

CPR discussion – Commissioner Kluge shared about Tiny Hearts foundation and collaboration with Long Grove FPD to facilitate citizen CPR instruction and life-saving training. Commissioner Kluge will follow up with Chief Segalla to further discussions and opportunities.

Future Interview questions – Commissioner Vogt-Pape shared professional experience and discussion to ensure the BOFC is following the manual and expectations set forth to determine the measure of candidates' skills, ability, and attributes are consistent and align with the fire chiefs' expectations. Commissioners discussed the alignment of questions to future posted fire protection position description and establish merit criteria. Commissioners discussed examples of different questions and agreed to move the discussion forward to the next meetings, since Chief Segalla stated there was no immediate concern for firefighter testing, as we have an established list of candidates.

Chief Segalla shared about the cadet program, while in the infant stage, is proving to be valuable to our employees' sharing knowledge and teaching through the State of Illinois Fire Marshal Basic Operations Firefighter handbook. The cadet program seems to improve LGFPD employee confidence and interest in sharing their professional experience.

Chairman Kluge thanked the other commissioners for their gifting to the employees over the holiday

Commissioners discussed the thought of a dog coming to visit the fire station for enhanced well-being of the employees.

Adjournment:

Motion to adjourn by Secretary Kedroski, seconded by Commissioner Vogt-Pape.

All in favor. The meeting adjourned at 12:58pm

Approved:

Chairman Kluge

Secretary Kedroski