

**Long Grove Fire Protection District  
Board of Fire Commissioners  
Minutes of the March 7<sup>th</sup>, 2023  
Meeting held at 12:00 p.m.**

A meeting of the Long Grove Fire Protection District Board of Fire Commissioners was held on Tuesday, August 1<sup>st</sup>, 2023, at 12:00 p.m. at the Long Grove Fire Protection District at 1165 Old McHenry Road in Long Grove, Illinois.

**Call to Order:** The meeting was called to order at 12:01 p.m. by Commissioner Kluge. The Pledge of Allegiance was recited.

**Roll Call:**

<b>Present In-Person:</b>	Chairman Larry Kluge Commissioner Marsha Forsythe
<b>Absent:</b>	Secretary James Kedroski
<b>Also Present:</b>	Fire Chief Paul Segalla Deputy Fire Chief Andy Wienckowski

**Public Comment:** None.

Chief Segalla presented information for promotional testing for Lieutenant and Battalion Chief. Chief Segalla stated that the Illinois Fire Chiefs Professional Evaluation and Assessment Services will be recommended at the next Board of Trustees meeting. Chief Segalla stated that four assessment companies were evaluated and IFCA offers the assessment and written exam components necessary to deliver the testing. There are currently no officer vacancies.

Chairman Kluge spoke on his hiring and retention research within 15-20 different fire departments and fire districts in the area. Chairman Kluge spoke on 11 of the departments; Prospect Heights, Countryside FPD, McHenry FPD, Lake Forest, Buffalo Grove, Inverness FPD, Glenside FPD, North Maine FPD, Crystal Lake, Antioch FPD, and York Center FPD.

Chairman Kluge stated the variety of the mentioned department and district requirements range from no certifications or licenses through the requirement of associate degree, Basic Operations Firefighter, and Paramedic upon time of hire. There was discussion that Long Grove FPD does not have financial resources or staffing to support lowering of Paramedic License for entry level Firefighter/Paramedic.

There was discussion to review the recruitment practice and encouraged going into high schools and community colleges to promote firefighting careers. Discussion on the challenges of having to wait until the applicants are of legal age to be hired at age 21. Chief Segalla mentioned that there has been legislation proposed to lower the hiring age, though the bill never made it to committee. The BOFC encouraged that the conversation be revisited among the chief colleagues in hopes to reinvigorate discussion and momentum to change the law.

There was no further business for discussion or action.

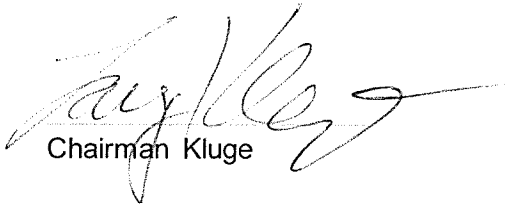
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**Adjournment:**

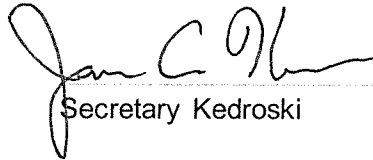
Motion by Chairman Kluge, seconded by Commissioner Forsythe, to adjourn. Motion passed unanimously.

The meeting adjourned at 12:41 p.m.

Approved:



Chairman Kluge



Secretary Kedroski